

Norman Park Elementary School Bullying Plan of Action

- Parents, students, and staff are informed of the system and school policy on bullying via school website and handbooks/agendas (Bullying Awareness information, Pledges & Board Policy JCDAG Summary).
- All students are educated about bullying- prevention and reporting- through Bi-weekly guidance lessons and daily character education. (Quarterly anti-bullying campaign reminders, Good Touch, Bad Touch; Bullying lessons, What is bullying posters- around the school site)
- Norman Park staff are informed of our plan during faculty meetings & grade group meetings
- Parents, students, and staff are all allowed to reports alleged cases of bullying.
- Incidences of bullying are investigated by the administration or guidance counselor within 24 hours of the report.
- The administration will keep a log of all potential cases of bullying to determine if a pattern becomes present.
- During investigation process an Incident School Investigation Form will be completed, students are individually educated about the Georgia, Colquitt County School System, and Norman Park Elementary Policy prohibiting bullying.
- Only the administration is allowed to assign consequences, or “strikes”, in bullying cases.



Strike System

- **Strike One** is given after a pattern of bullying has been established. A referral to Guidance Counselor for individual counseling and written notification in the home language is given to the student and parent of the 1st strike. This notification also serves as a behavior contract. Age of the child and severity of the offense will be considered for further consequences at this level. (Plan C – Colquitt County Code of Student Conduct & Discipline Action Plan)
- **Strike Two** is given after a repeated act of bullying has been reported. A referral to Guidance Counselor for a classroom observation, placement in group sessions, and written notification in the home language is given to the student and parent of the 2nd strike. This notification also serves as a behavior contract. Age of the child and severity of the second offense will be considered for further consequences at this level. (Plan C or D – Colquitt County Code of Student Conduct & Discipline Action Plan)
- **Strike Three** is given after all previous actions have not resulted in compliance with the NO BULLYING POLICY. A parent conference is required. (Plan D, E or F – Colquitt County Code of Student Conduct & Discipline Action Plan)